Proposal

PROVIDING
VOCATIONAL EXPERT
and/or
LIFE CARE PLANNING
EXPERT SERVICES

NATIONWIDE SERVICES
NEW JERSEY | NEW YORK CITY | MIAMI/TAMPA
DALLAS/HOUSTON/SAN ANTONIO | ATLANTA
LOS ANGELES | LAS VEGAS | PHILADELPHIA

WEB: www.oasinc.org
info@oasinc.org

PHONE:
800 . 292 . 1919
973 . 365 . 2722

EXECUTIVE OFFICES:
THE ROTHMAN CENTER
2nd Floor Suite 4A
300-3 Route 17 South
Lodi, New Jersey 07644-3810

KNOW THE VALUE OF YOUR CASE
An Introduction

When plaintiff or defense attorneys need an objective assessment of an injured person’s capabilities, they turn to Occupational Assessment Services. For more than 40 years, Occupational Assessment Services has been one of the leaders in providing Employability and Earning Capacity Evaluations and Life Care Plans for attorneys throughout the United States. In addition, our expert Employability and Life Care Planning evaluations have been used by both state and federal agencies, as well as hundreds of plaintiff and defense law firms throughout the country.

What makes OAS unique?

The evaluations conducted by the experts at Occupational Assessment Services are unique. We not only review all of the medical records and other important documents and conduct a standardized diagnostic vocational interview, but also actually test the injured person using the most “state of the art” techniques, including a computerized measurement of aptitudes and abilities. We are one of the few vocational rehabilitation companies experienced with testing the aptitudes and abilities of Spanish and other non-English speaking persons.

As part of the vocational evaluation, we include an assessment of the injured person’s ability to perform household activities. Occupational Assessment Services’ experts use a combination of a functional capacity assessment and a time-use diary method to objectively measure a disabled person’s ability to perform such household activities as child care, meal preparation, shopping, cleaning and financial tasks. This evaluation is included at no additional cost in the Vocational Evaluation Report.

We also provide an estimate of the loss of earning capacity, which includes an assessment of average fringe benefits, at the conclusion of each Vocational and Earning Capacity Report.

With offices in New York, New Jersey, Florida, Texas, Pennsylvania, Georgia, Nevada, Connecticut and California, we have been able to provide attorneys with expert services that assist them in documenting their case damages. Our services enable attorneys to fully document the facts regarding the damages in a severely injured person’s case, whether dealing with employability or long term medical care costs.
Life Care Plans

A Life Care Plan is required in cases involving catastrophically injured persons, including cases such as Paraplegia, Quadriplegia, Brain Damaged Babies, Cerebral Palsy, Traumatic Brain Injury, Reflex Sympathetic Dystrophy, Chronic Pain Syndrome (RSD), Amputations, Severe Loss of Hearing, Blindness, Psychiatric or Psychological Trauma. Modified Life Care Plans are performed on cases involving failed back syndrome, herniated discs of the neck and low back, total knee replacement, abdominal conditions, one-eye injuries and badly fractured ankles.

The Life Care Plan objectively details the injured person’s long term medical needs. The cost of meeting these needs is researched in the local geographical area where the individual resides and is treated. The costs are compiled into easily understandable charts which can be used as demonstrative evidence at trial.

Expert Opinions

The expert opinions offered are based on our objective assessment of the injured person’s vocational capabilities based on the records review, standardized diagnostic evaluation, vocational testing, and medical cost research in their local geographical area.

If the case goes to trial, we will work closely with you to better understand our testimony. In addition, we will provide demonstrative exhibits to assist us in educating the jury throughout our testimony.

Our experts have qualified and testified in both state and federal courts in the areas of Rehabilitation Counseling, Employability, Earning Capacity and Life Care Planning. We have been noted as experts in many courts throughout New York, New Jersey, Connecticut, Georgia, Pennsylvania, Florida, Texas, Nevada and California.

We are proud of our solid reputation, both with plaintiff and defense attorneys, which directs more attorneys to us for the answers they need regarding the damages portion of their cases. Our clients tell us that our comprehensive Employability and Life Care Plan evaluations help them better prepare their case and serve their clients through an objective damages assessment.

Occupational Assessment Services works closely with each attorney to assist them in documenting the damages in the case of severely injured persons. We are available to discuss your case at 800-292-1919 or 973-365-2227 and via e-mail at info@oasinc.org. In addition, please visit our website oasinc.org which contains a slide presentation that describes our services, reported verdict decisions, FAQs, our company blog and professional references.
Our Services

Since 1973 we have been providing a full range of services and saving attorneys considerable time and effort.

Expert Services by Specialty

<table>
<thead>
<tr>
<th>Personal Injury</th>
<th>Negligence</th>
<th>Medical Malpractice</th>
</tr>
</thead>
<tbody>
<tr>
<td>Products Liability</td>
<td>Motor Vehicle</td>
<td>Premises Liability</td>
</tr>
<tr>
<td>Labor Law</td>
<td>Wrongful Death</td>
<td>Matrimonial Law</td>
</tr>
<tr>
<td>Employment Law</td>
<td>Sexual Harassment</td>
<td>Long Term Disability</td>
</tr>
<tr>
<td>Social Security Disability</td>
<td>Workers’ Compensation</td>
<td>TDIU - Veteran’s Disability</td>
</tr>
</tbody>
</table>

Sample of Impairments Evaluated

<table>
<thead>
<tr>
<th>Low Back Injuries</th>
<th>Hand &amp; Arm Injuries</th>
<th>Neck Injuries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Healing Fractures</td>
<td>Chronic Pain - RSD</td>
<td>Traumatic Brain Injuries</td>
</tr>
<tr>
<td>Loss of Vision</td>
<td>Severe Hearing Loss</td>
<td>Burns</td>
</tr>
<tr>
<td>Psychiatric Trauma</td>
<td>Psychological Trauma</td>
<td>Paraplegia/Quadriplegia</td>
</tr>
<tr>
<td>Brain Damaged Babies</td>
<td>Cerebral Palsy</td>
<td>Amputations</td>
</tr>
</tbody>
</table>
When tragedy strikes, plaintiff and defense attorneys across the United States call on me to assess injured persons’ lost earning capacity and long-term medical costs and help guide juries to deliver the best possible verdicts.

My expert opinion carries significant weight in courtrooms thanks to my almost half a century of experience as a rehabilitation counselor and highly-respected provider of vocational expert and life care planning services. I provide advice across Personal Injury, Medical Malpractice, Divorce, Employment Law, Social Security Disability, Workers Compensation, and Veteran’s Disability Pension cases (TDIU).

I have built a reputation for experience, knowledge, objectivity, and trust. My track record includes hundreds of cases obtaining verdicts of more than $1 million and six cases with verdicts of over $100 million.

Recent Verdicts Include

$102 million verdict in NYC for a brain-injured person (2019)

$39 million verdict in New Jersey for a motorcyclist whose right arm and leg were amputated (2016)

$25 million verdict in New Jersey in a medical malpractice case, where a woman sustained bilateral above the knee amputations as well as all the fingers of the hand (2019)

In 2019 alone, the New Jersey arm of my practice was involved in 7 out of the 12 largest cases for the year. Still, my organization’s reach extends across the United States, with offices in New York, Florida, Texas, California, Georgia, Pennsylvania, Nevada, and Connecticut.

I pride myself on helping attorneys secure the outcomes they want, and their client’s need, while also providing exceptional insight into “knowing the value of their cases.” This knowledge impacts so much of how a case is run and the strategy to take.
About Ed Provder

Edmond Provder is a certified rehabilitation counselor, Diplomate of the American Board of Vocational Experts, Commissioner of LCP and certified life care planner who has provided services for the severely disabled since 1973.

Mr. Provder is credentialed by the American Board of Vocational Experts, the Commission on Rehabilitation Counselor Certification and the International Academy of Life Care Planners.

Throughout his extensive career, Mr. Provder has provided rehabilitation services to, and evaluated the vocational and employability potential of, over six thousand individuals.

As an expert, Mr. Provder served as a Vocational Expert for the Social Security Administration for nearly a decade by providing impartial vocational testimonies in over 2,500 Social Security Disability Hearings, and he has provided expert witness testimonies in hundreds of cases in federal and state courts throughout the country.

As someone intimately familiar with the needs of disabled individuals, Mr. Provder has developed and administered vocational and rehabilitation programs, including vocational evaluation testing centers and sheltered workshops, for numerous organizations including Mount Sinai Hospital, the South Beach Psychiatric Center, the Staten Island Association for the Visually Handicapped and the Contemporary Guidance Service in New York.

As a recognized authority in his industry, Mr. Provder has been an approved rehabilitation/vocational consultant for the New Jersey Division of Vocational Rehabilitation Services, the New Jersey Commission for the Blind and Visually Impaired and the New York Commission for the Blind and Visually Handicapped. He consulted with the State of New York in developing the program for Vocational Expert testimony in Workers’ Compensation cases. Mr. Provder has been involved in the development of the Phoenix Rehabilitation Center in the Vidigal Favela, Rio de Janeiro Brazil, which is a program to provide rehabilitation services to poor, physically disabled children.

Mr. Provder earned a Bachelor of Science in Rehabilitation Counseling and a Master of Education in Rehabilitation Counseling from Pennsylvania State University. In addition, Mr. Provder has earned 42 credits as a Doctoral Candidate in Rehabilitation Counseling from New York University, and 128 hours of post-graduate credit in Life Care Planning and Catastrophic Case Management from the University of Florida.

SPECIALTIES
- Vocational, Occupational Assessment, Evaluating Earning Capacity
- Rehabilitation Counseling
- Life Care Planning of the Catastrophically Injured

EDUCATION
- Pennsylvania State University
  Bachelor of Science, Rehabilitation Counseling 1971
- Pennsylvania State University
  Master of Education, Rehabilitation Counseling 1973

POST GRADUATE
- New York State University
  Doctoral Candidate, Rehabilitation Counseling 42 Credits of Completion 1977 - 1987
- University of Florida, Intelicus Life Care Planning for Catastrophic Case Management 128 Post Graduate Hours 2003
# Employability and Loss Of Earning Capacity Evaluations

## What is an Employability and Earning Capacity Evaluation?

An Employability and Earning Capacity Evaluation will assist the Plaintiff or Defense attorney in objectively documenting the case damages.

## What does an Employability and Earning Capacity Evaluation consist of?

The Evaluation consists of five components: a thorough records review, a vocational diagnostic interview with the client, a detailed analysis of the client’s work and transferrable skills, and vocational testing. All of these components combine to form an expert opinion as to the disabled individual’s employability and earning capacity.

## What types of cases should an Employability and Earning Capacity Evaluation be performed on?

Personal Injury, Medical Malpractice, Slip and Fall, Premises Liability, Automobile or Workplace accidents. We also perform evaluations in Social Security Disability, Workers’ Compensation, Matrimonial and Wrongful Termination cases.

## What types of injuries should an Employability and Earning Capacity Evaluation be performed on?

Low back injuries, neck injuries, spinal cord injuries, severe non-healing fractures, reflex sympathetic dystrophy, brain injuries, loss of vision, burns, psychiatric and psychological trauma. These injuries must have a severe impact on an individual’s ability to perform their prior work or any other type of work activities.

## What do I need to have an Employability and Earning Capacity Evaluation done?

Hospital records, especially discharge summaries and operative reports, treating and/or consulting examining physician’s reports, work records and wage information such as Income Tax Returns, W-2 wage statements or Social Security earnings statement.

## When do I need an Employability and Earning Capacity Evaluation?

When the individual’s injuries impact on their ability to work and earn money. If an individual can no longer return to their prior work or is unemployed due to the residuals of their injuries, then an evaluation is necessary and beneficial to either Plaintiff or Defense attorneys.

## How long does it take to perform an evaluation and obtain a report?

A vocational evaluation takes about two to three hours. After the evaluation is performed, a report takes from four to six weeks to complete. However, under rush situations we have been able to complete a report in 24 hours.

## What happens when my case goes to trial, and I need an expert witness?

Mr. Provider’s testimony as a Vocational Rehabilitation Counselor and Employability Expert has been accepted in numerous state and federal courts in New Jersey, New York, California, Massachusetts, Pennsylvania, Illinois, Texas, and Florida. His office will assist you in developing a direct examination so the damages part of your case can go smoothly. At the time of testimony, the expert will be extremely knowledgeable about your case and will bring customized exhibits to court to educate the jury regarding the damages portion of your case.
Life Care Plan Evaluations

What is a Life Care Plan Evaluation?
A Life Care Plan will assist the Plaintiff or Defense attorney in objectively documenting the case damages in cases where a person has sustained catastrophic injuries.

What does a Life Care Plan consist of?
The Life Care Plan consists of seven parts: document review, Life Care Plan Interview, an assessment as to the impact of the person’s injuries on their activities of daily living, the formulation of an objectively detailed assessment of their needs, and research as to the cost of required items in the client’s geographical area. The above information combines to allow the Life Care Planner to reach an opinion as to the disabled person’s needs. The Life Care Plan also includes an Employability and Loss of Earning Capacity Evaluation.

What types of cases should a Life Care Plan Evaluation be performed on?
Personal Injury, Medical Malpractice, Slip and Fall, Premises Liability, Automobile or Workplace accidents.

What types of injuries should a Life Care Plan Evaluation be performed on?
Life Care Planning services are important in documenting the damages in cases where an individual has sustained a Catastrophic Injury such as: Spinal Cord Injuries, Paraplegia, Quadriplegia, Brain Damaged Babies, Cerebral Palsy, Severe Brain Injuries, Reflex Sympathetic Dystrophy, Back or Neck Injury with Chronic Pain Syndrome, Amputations, Severe Loss of Hearing, Psychiatric or Psychological Trauma, AIDS, Blindness, and Severe Burns. These injuries must have a severe impact on an individual’s ability to perform their activities of daily living.

What is a Life Care Plan?
When the individual’s injuries are so severe that they will impact on the person’s ability to perform their activities of daily living. If an individual uses a cane, walker or wheelchair for mobility, they will require a Life Care Plan. When a client already receives home care assistance, either from a family member or home care agency, a Life Care Plan Evaluation is necessary and beneficial to Plaintiff and Defense attorneys.

When do I need a Life Care Plan Evaluation?
When the individual’s injuries are so severe that they will impact on the person’s ability to perform their activities of daily living. If an individual uses a cane, walker or wheelchair for mobility, they will require a Life Care Plan. When a client already receives home care assistance, either from a family member or home care agency, a Life Care Plan Evaluation is necessary and beneficial to Plaintiff and Defense attorneys.

What do I need to have Life Care Plan Evaluation performed?
Hospital records, especially discharge summaries and operative reports, treating and examining physician reports, work records and wage information, such as W-2 wage statements and Income Tax Returns.

How long does it take to perform an evaluation and obtain a report?
For a Life Care Plan, the initial Life Care Plan evaluation interview takes about three hours to complete. After the evaluation is performed, a report takes from six to eight weeks, which involves 30-50 hours of research. However, under rush situations, we have been able to complete a report in one week.

What happens when my case goes to trial, and I need an expert witness?
Mr. Provder’s testimony as a Rehabilitation Counselor, Life Care Planner and Employability Expert has been accepted in numerous state and federal courts in New Jersey, New York, California, Massachusetts, Pennsylvania, Illinois, Texas, and Florida. His office will assist you in developing a direct examination so that the damages portion of your case can go smoothly. At the time of testimony, the expert will be extremely knowledgeable about your case, schedule a consultation with you to discuss his testimony, and will bring customized exhibits to court to educate the jury regarding the damages portion of your case.
Not All Employability/Life Care Plan Experts Are The Same

Occupational Assessment Services is committed to providing an objective, high quality Employability/Life Care Planning evaluation of your client.

Before hiring a Vocational Expert/Life Care Planner, please consider that Occupational Assessment Services promises to provide the following as part of our evaluation:

**Documents**

Provide the attorney with a list of documents required for the evaluation. Conduct a detailed review of all documents, not just medical records. Suggest any additional records required to complete evaluation.

**Methodology**

Use RAPEL, a peer-reviewed standard Methodology, to perform the Employability or Life Care Planning Evaluation that will withstand a Daubert Challenge or a Motion in Limine. OAS Methodology has been accepted in State and Federal Courts in New Jersey, New York, Florida, Texas and other states. Our experts have never been prevented from testifying.

**Interview**

Perform a Standardized Diagnostic Vocational Interview covering all of the important information regarding the client’s background, education and training, work history, functional capacity, and medical condition. This interview format has been used in the field of Rehabilitation for more than 40 years.

**Testing**

Administer an individualized comprehensive battery of vocational testing to assess the client’s vocational capacity and assess his/her ability to return to prior work, transfer skills, or perform any other competitive employment. Testing in Spanish is available. The testing is administered by a trained Master’s Level Rehabilitation Counselor.

**Skills Analysis**

Perform a Computerized Transferability of Skills Analysis using the OASYS Program to determine if the client’s past skills can assist him/her in performing a job requiring less physical demands. This is the latest technology based on United States Government Statistics and the mostly widely accepted computer program in the field of Rehabilitation Counseling.

**Wage & Job Opinion**

If the client is capable of working, determine the types of occupations and wages the client can earn in their local labor market given their vocational capacity as determined by the OAS evaluation.

**24/7 AVAILABILITY**

Our Employability Experts can be reached 24/7. We welcome your questions via email or telephone and are always available to meet your needs.
OCCUPATIONAL ASSESSMENT SERVICES

Wage & Job Research

Research wages using the latest local Federal and State Government statistics to determine the client’s pre-injury and post-injury earning capacity.

Labor Market Survey

Perform a Labor Market “snap shot” Survey to determine the number and availability of jobs we believe the client can perform, if any.

Household Services

Provide an objective assessment as to the loss of household services based on the evaluation findings using both a time-diary method and the Dollar Value of the Day. This is extremely important as it is an area of damages not usually addressed in employability evaluations.

Opinions

Formulate an opinion regarding the client’s employability, earning capacity, loss of household services, and Life Care Plan needs within a reasonable degree of rehabilitation counselor certainty.

Preparation

We will work with your schedule for deposition and trial testimony. The OAS expert will be thoroughly prepared for depositions and testimony in your case.

Demonstrative Evidence

Provide demonstrative evidence based on the Employability or Life Care Planning evaluation which will assist in educating the jury during testimony. The evidence includes charts that detail the client’s work history, earnings history, five-point physical demand scale, access to the labor market, test results and Life Care Plan Cost Charts.

Consultation

If necessary, consult and assist the attorney in preparation for deposition and trial testimony, as well as provide assistance in the cross examination of any opposing Employability or Life Care Planning expert.

Rush Reports

Occupational Assessment Services is the ONLY company who can perform an employability evaluation and complete a report in 24 hours. We have completed Life Care Plans within one week. We specialize in Rush reports.

Experience

Occupational Assessment Services’ Employability/Life Care Planning Expert has over 40-years of experience. We are trial tested. OAS Experts have testified in some of the largest and important cases in the United States, including the Linda Gross pelvic mesh case, Verni vs Aramark which obtained a $25 million settlement, and the Escobar case which received a $166 million verdict, the largest personal injury verdict in New Jersey.

Balanced Opinion

Provide demonstrative evidence based on the Employability or Life Care Planning evaluation which will assist in educating the jury during testimony. The evidence includes charts that detail the client’s work history, earnings history, five-point physical demand scale, access to Occupational Assessment Services provides a Employability and Life Care Plan evaluations for both Plaintiff and Defense. Our evaluations are objective and based on the unique facts of each case. Each case is individualized and the opinions are based on the vocational capacity of each Plaintiff.
## Vocational Evaluation Service Fees

Prices effective January 1, 2020

### Vocational Evaluation Including Loss of Household Services, Loss of Fringe Benefits (Total Loss)

<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7,000</td>
<td></td>
</tr>
<tr>
<td>Wrongful Death</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

### Vocational Testimony

<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>$7,000</td>
<td></td>
</tr>
</tbody>
</table>

Includes folder preparation, medical record preparation, attorney consultation, study and trial exhibit charts.

### Depositions

<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Hours (Flat Fee)</td>
<td>$2,800</td>
</tr>
<tr>
<td>3 Hours (Flat Fee)</td>
<td>$3,500</td>
</tr>
<tr>
<td>Video Deposition Testimony</td>
<td>$1,500</td>
</tr>
</tbody>
</table>

Includes folder preparation, medical record preparation, attorney consultation, study and trial exhibit charts.

### Consultation Per Hour

<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>$700</td>
<td></td>
</tr>
</tbody>
</table>

### Videotape Testimony (DE BENE ESSE)

<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vocational</td>
<td>$7,000</td>
</tr>
<tr>
<td>Life Care Plan</td>
<td>$8,000</td>
</tr>
</tbody>
</table>

## Fee & Payment Policy:

- A retainer is required upon case referral: Vocational Evaluation ($5,500).
- Vocational interviews conducted at sites other than OAS offices will be charged an additional $700.
- Travel more than 30 miles roundtrip from office WILL incur travel time @ hourly rate ($700) & expenses.
- The report will be forwarded upon payment of balance owed on final bill.
- Once a report is completed, review of additional records, supplemental records, opposing expert reports and depositions will be charged at the $700 hourly consultation rate (this includes telephone consultation and assistance in preparation for cross-examination). This fee is due upon receipt and must be paid prior to any testimony or deposition to be scheduled.
- A turnaround of less than FOUR WEEKS is considered "rush service" and will incur an additional $2,000 fee; a Life Care Plan rush will incur an additional $3,000 fee.
- The fee for testimony and depositions must be paid in advance and all agreements must be signed.

## Please note:

Rush testimony for Vocational Evaluation Testimony will incur an additional preparation fee of $1,500 due upon receipt of signed agreement.
# Life Care Planning Service Fees

**Prices effective January 1, 2020**

Interview, Future Care Recommendations, Legal Exhibits, Opposing Life Care Plan Analysis, Local Research, Life Care Plan Charts, Cost Projections, Narrative, Cost Summary Charts, Medical Life Care Plan Recommendation Forms, Summary and Conclusions

## Modified Life Care Plans (Non-Catastrophic)
per case - includes Vocational Evaluation Report

<table>
<thead>
<tr>
<th>Fee Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8,500-$12,000</td>
</tr>
</tbody>
</table>

## Life Care Plans (Catastrophic)
per case - includes Vocational Evaluation Report

<table>
<thead>
<tr>
<th>Fee Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>$12,000-$15,000</td>
</tr>
</tbody>
</table>

## Life Care Planning Testimony

<table>
<thead>
<tr>
<th>Fee Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>$8,000</td>
</tr>
</tbody>
</table>

includes folder preparation, medical record preparation, attorney consultation, study and 10-15 trial exhibit charts.

## Depositions

<table>
<thead>
<tr>
<th>Time</th>
<th>Fee Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Hours (Flat Fee)</td>
<td>$2,800</td>
</tr>
<tr>
<td>3 Hours (Flat Fee)</td>
<td>$3,500</td>
</tr>
</tbody>
</table>

includes folder preparation, medical record preparation, attorney consultation, study and trial exhibit charts.

## Consultation Per Hour

<table>
<thead>
<tr>
<th>Fee Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>$700</td>
</tr>
</tbody>
</table>

## Videotape Testimony (DE BENE ESSE)

<table>
<thead>
<tr>
<th>Fee Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vocational: $7,000</td>
</tr>
<tr>
<td>Life Care Plan: $8,000</td>
</tr>
</tbody>
</table>

## Fee & Payment Policy:

- A retainer is required upon case referral: Modified Life Care Plan ($8,000); Catastrophic Life Care Plan ($10,000).
- Life care plan interviews conducted at sites other than OAS offices will be charged an additional $700.
- Travel more than 30 miles roundtrip from office WILL incur travel time @ hourly rate ($700) & expenses.
- The report will be forwarded upon payment of balance owed on final bill.
- Once a report is completed, review of additional records, supplemental records, opposing expert reports and depositions will be charged at the $700 hourly consultation rate (this includes telephone consultation and assistance in preparation for cross-examination). This fee is due upon receipt and must be paid prior to any testimony or deposition to be scheduled.
- A turnaround of less than FOUR WEEKS is considered “rush service” and will incur an additional $2,000 fee; a Life Care Plan rush will incur an additional $3,000 fee.
- The fee for testimony and depositions must be paid in advance and all agreements must be signed.

## Please note:

Rush testimony for Life Care Planning Testimony will incur an additional preparation fee of $2,500 due upon receipt of signed agreement.
Basic Service Fees
Prices effective January 1, 2020

Fee & Payment Policy:
• A retainer is required upon case referral: Vocational Evaluation ($6,500); Modified Life Care Plan ($8,000); Life Care Plan ($12,000).
• Vocational interviews conducted at sites other than OAS offices will be charged an additional $700.
• Travel more than 30 miles roundtrip from office WILL incur travel time @ hourly rate ($700) & expenses.
• The report will be forwarded upon payment of balance owed on final bill.
• Once a report is completed, review of additional records, supplemental records, opposing expert reports and depositions will be charged at the $700 hourly consultation rate (this includes telephone consultation and assistance in preparation for cross-examination). This fee is due upon receipt and must be paid prior to any testimony or deposition to be scheduled.
• A turnaround of less than FOUR WEEKS is considered “rush service” and will incur an additional $2,000 fee; a Life Care Plan rush will incur an additional $3,000 fee.
• The fee for testimony and depositions must be paid in advance and all agreements must be signed.

Please note:
Rush testimony for Life Care Planning Testimony will incur an additional preparation fee of $2,500 due upon receipt of signed agreement.

Know The Value Of Your Case
Required Information

There’s a lot of information that is necessary to ensure the best report possible. We request that materials be sent **digital** vs. physical via file sharing (i.e. Dropbox, WeTransfer) or e-mail them to records@oasinc.org. Paper documents will incur an additional fee.

Narrative Reports: All records must be indexed and in order. (Please do not send liability or billing information).

<table>
<thead>
<tr>
<th><strong>1 Hospital Records</strong></th>
<th><strong>2 Physicians Narratives</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Copy of admission sheet and discharge summaries, ER Records, operative reports, Diagnostic tests – MRIs</td>
<td>Treating and consultant physicians both plaintiff and defense</td>
</tr>
<tr>
<td><strong>3 Physicians Depositions</strong></td>
<td><strong>4 Employment Records</strong></td>
</tr>
<tr>
<td>Treating and consultant physicians both plaintiff and defense</td>
<td>Personnel File: Job description, Union Contracts, Performance Evaluations</td>
</tr>
<tr>
<td><strong>5 Wage Information</strong></td>
<td><strong>6 Psychological / Psychiatric &amp; Neuropsychological Reports</strong></td>
</tr>
<tr>
<td>Income Tax Returns for three (3) years prior to accident to present date, if working after accident &amp; W-2 forms; Social Security Administration Earnings</td>
<td>Reports on any psychological tests that were carried out</td>
</tr>
<tr>
<td><strong>7 Legal Documents</strong></td>
<td><strong>8 Economist Report</strong></td>
</tr>
<tr>
<td>Bill of Particulars or Answer to Interrogatories; Plaintiff’s Deposition, Medical Expert’s Depositions who discuss Employability &amp; Functional Capacity</td>
<td></td>
</tr>
<tr>
<td><strong>9 Employability Expert and/or Life Care Plan Reports</strong></td>
<td><strong>10 If Child, School Records</strong></td>
</tr>
<tr>
<td></td>
<td>Entire record, not just grades</td>
</tr>
<tr>
<td><strong>11 Day In The Life Video / Surveillance</strong></td>
<td><strong>12 Retainer Fees</strong></td>
</tr>
<tr>
<td></td>
<td>Please refer to the service fees section</td>
</tr>
</tbody>
</table>
Case Examples

Cases OAS has testified on often make news headlines. Here are some case examples from the past years.

For the latest, please refer to our blog at oasinc.org/case-verdicts
REFERENCES

Harrison Gordon, Esq. Gordon & Gordon, P.C.
(973) 736-0094

David Mazie, Esq.
Mazie Slater Katz & Freeman
(973) 228-9898

Marc Saperstein, Esq.
Davis Saperstein & Salomon, P.C.
(201) 907-5000

Hugh Turk, Esq.
Sullivan Papain Block McGrath & Cannavo
(201) 342-0037

Jack Corradino, Esq. Corradino & Papa, LLC
(973) 574-1200

“The only source of knowledge is experience”
-Albert Einstein
Reference Letters

THE CARLSON LAW FIRM, P.C.

January 29, 2015

To Whom it May Concern:

RE: OAS

I write to simply say that I have been very happy with the services of OAS and the thoroughness of the reports created by the firm. Ed Proctor has proven a capable and well-prepared witness who understands the litigation process and how to respond to the difficult cross examination. I have found his office easy to work with and pleasant to deal with. OAS has become a "go to" source for cases in my office needing both vocational and life care planning experts. The one-stop shop aspect of these two sources is also very convenient.

Sincerely,

THE CARLSON LAW FIRM, P.C.

L. Todd Kelly

LEONARD J. ALTAMURA

Altamura & Croswin
LAW OFFICES
4000 Ewing Avenue
Union City, New Jersey 07087
(201) 866-6407
Fax (201) 866-3566
Respond to New Jersey Office

To Whom It May Concern:

If you are reading this letter you are probably interested in using the services of Occupational Assessment Services, Inc. As an attorney who has occasion to use their services, I can recommend them without reservation. The cooperation and professionalism they bring to each task makes them a valuable working partner and litigation asset.

We have been able to substantiate damages using the services of OAS, Inc. that would have been impossible to prove otherwise. We have been satisfied each and every time we have used their services and, to have our clients. Please feel free to contact me at the above number, should you wish to discuss their work further.

Sincerely,

Richard P. Croswin
Through objective consulting, analysis and vocational testing, OAS is committed to accurately and efficiently documenting damages in catastrophic injury cases as well as matrimonial, employment, social security disability, workers’ compensation, and veterans disability.

CONTACT US
General information info@oasinc.org

For more information and connections

https://linkedin.com/in/edprovder
https://youtube.com/user/OccupAssessServInc
www.oasinc.org