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February 6, 2002

Occupational Assessment Services,
Inc. 15 Warren Street - Suite 28
Hackensack, NJ 07601

Re: Varriale v. The City of New York

Gentlemen:

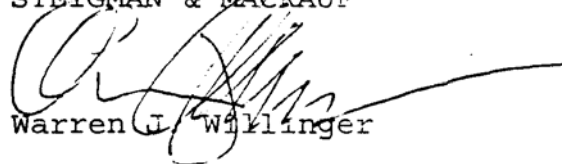
As a result of your careful evaluation of our client and the effective manner in which you communicated the difficulties he would encounter in an attempt to be retrained and returned to the labor market, the defendants made an offer to settle this case prior to the jury rendering a verdict. I believe that your testimony was instrumental in the size of the settlement that was offered.

I look forward to working with you on additional cases in the future.

Very truly yours,

GAIR, GAIR, CONASON,
STEIGMAN & MACKAUF

By:


Warren J. Willinger

WJW : j